

GPI

WORKFORCE

DEVELOPMENT

Challenges & Solutions



WHO WE ARE

TOGETHER, WE CREATE THE INFRASTRUCTURE PEOPLE NEED MOST

With a staff of over 1,800 employees in 17 Branch Offices and 40 additional Regional Offices, GPI is an award-winning, multi-discipline engineering firm that has been providing professional design, building systems, planning and construction management/inspection services to all levels of government and industry throughout the United States for nearly 60 years.

2025
ENR
RANKINGS

**ENR TOP 500
DESIGN FIRMS** **#80**

**ENR TOP 100
PURE DESIGNERS** **#67**

BRIDGES **#10**
ENR Top 500 Sourcebook

TRANSPORTATION **#25**
ENR Top 500 Sourcebook

HIGHWAYS **#25**
ENR Top 500 Sourcebook



NJ OFFICE LOCATIONS



 **BRIDGEWATER**
NJ Headquarters



 **MORRIS PLAINS**



 **SHREWSBURY**



 **ABSECON**



WORKFORCE DEVELOPMENT PROCEDURE

A background image showing a person's hands working on a detailed landscape architectural plan. The plan includes various site features like parking areas, trails, and vegetation. The image is partially obscured by blue text boxes and a green footer.

ATTRACT

RETAIN

ENGAGE

GROW TALENT

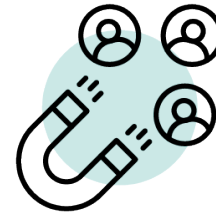
ATTRACT TALENT



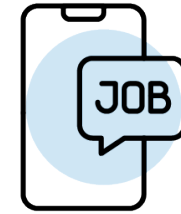
BENEFITS



WEBSITES



RECRUITMENT



DIGITAL

EMPLOYEE BENEFITS



Employee Ownership



Matching 401(k) Plan



Competitive Salary/Bonus Program



Cost Saving Accounts



Paid Time Off (PTO) & Holiday Schedule



Medical/Dental/Vision



Short-Term & Long-Term Disability



Life Insurance



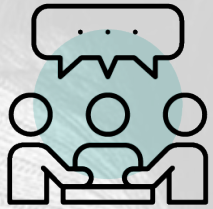
Workers' Compensation



RETAIN TALENT



KEEP INTEREST



MENTORSHIPS



CAREER DEVELOPMENT



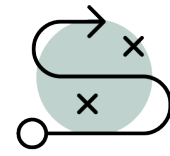
CI STAFF CERTS



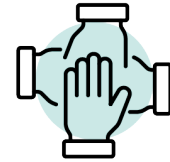
TRAINING



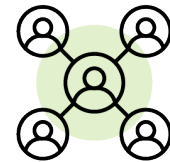
PROFESSIONAL AFFILIATIONS



OPPORTUNITY



TEAM



OUTINGS



FACE TO FACE

ENGAGE TALENT

GPI

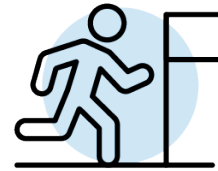
GROW TALENT



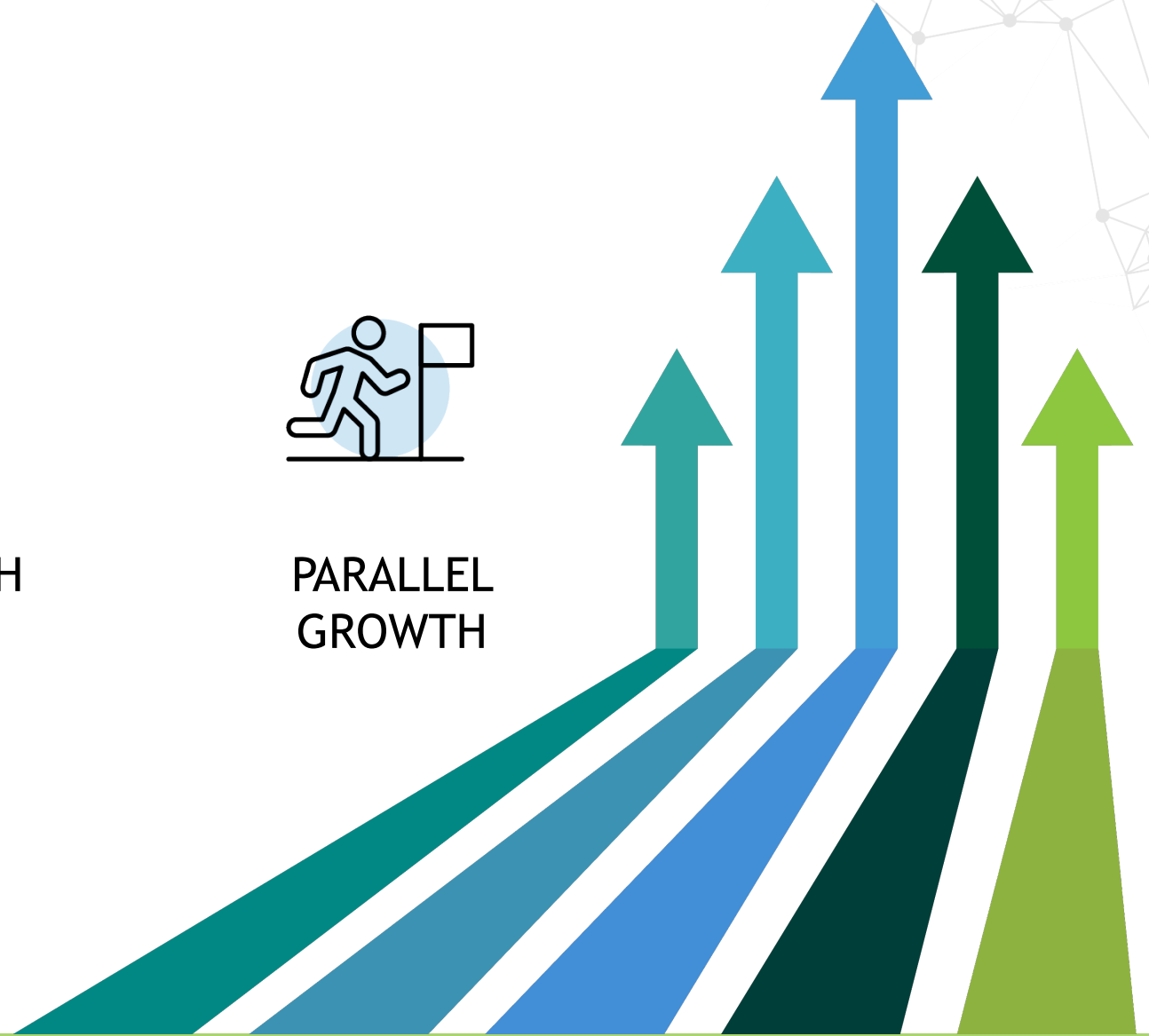
INTERNAL
OPPORTUNITIES



UPWARD GROWTH
TRENDS



PARALLEL
GROWTH



GPI



ENROLLMENT



DEBT



CI/CM



COMPETITION



INVESTING IN STAFF



COST OF LIVING



WORK LOAD



TRAINING / SKILLS

CHALLENGES



SOLUTIONS

