



Introducing Transportation Careers to Youth in NJ

Building NJ's Transportation Employment Pipeline

The Rutgers Employment Success Program (RESP) provides workplace readiness and pre-apprenticeship training from experienced staff to young people throughout New Jersey — using transportation and infrastructure to create bridges to youth employment tailored to the unique, local needs of youth and the transportation industry here in New Jersey.

Our Programs

RESP runs multiple apprenticeship and workforce training programs that are aimed at helping youth and young adults enter the local transportation industry. RESP directs participants into one of the following programs where they receive specialized training related to:

BRIDGES sponsored by NJDOL, connects youth aged 16-24 with career development opportunities.

EDC-7 RESP staff are researching youth workforce centers nationwide as part of a UTC project to identify and develop a set of best practices.

Auto Tech conducted pre-apprenticeship training with NJDOL preparing participants to enter the automotive industry.

Heavy Equipment conducted pre-apprenticeship training with NJDOL introducing youth to the heavy equipment operator career path.

Continuing Ed RESP partners with NJ community colleges to connect youth participants with opportunities to further their education.

Our Impact

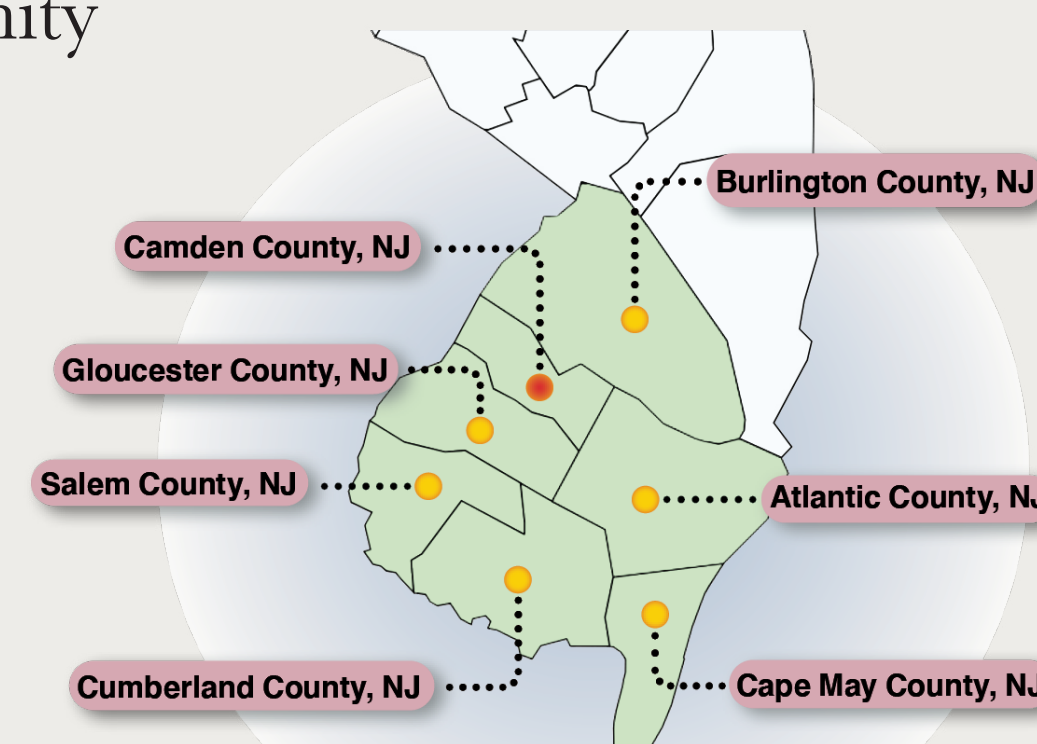
755

Youth and young adults served over the last 4 years. Highlights include auto technician and heavy equipment operation pre-apprenticeship training programs with 80 youth participants and graduates, many of them also taking their first college courses.

Grassroots Approach

Based out of Camden, NJ, RESP is active throughout South Jersey. RESP staff are involved in the communities they serve, visiting local schools and community centers to provide workforce development services including:

- Return to School
- College Prep
- Job & Apprenticeship Attainment
- Construction Workforce Development



Involving Community and Industry Partners

Agency:

NJDOL, NJ TRANSIT, NJDOT

Community:

African American Chamber of Commerce,
 NJ Youth Services Commission

Industry/Academia:

Amalgamated Transit Union, NuPath,
 NJ Community College Consortium

