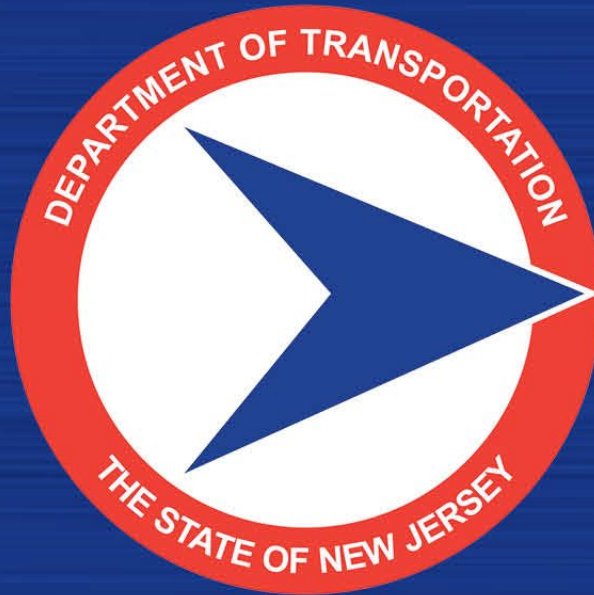


CIA Team Updates: Organizational Support & Improvement



Presented by Christopher Paige
April 30, 2025

NEW JERSEY DEPARTMENT OF TRANSPORTATION



Implementation Plans

Development Stage Updates:



Funding:

Although funding approvals were confirmed by FHWA , the release of additional funding has been limited due to the pause in funding and other constraints.

It has been recommended that we procure professional (training) services internally through our Division of Procurement and/or through the NJ Department of Labor and Workforce Development (NJDOL).

Partnerships:

We will be partnering with the NJDOL's Workforce Development Services.

Advantages: NJDOL's business includes procuring training services and preparing individuals for apprenticeship programs; and can customize transportation related training to include counseling and pre-screening services for NJDOT. NOTE: The Office of Federal Contract Compliance Programs (OFCCP) no longer has oversight of transportation mega projects; therefore, NJDOT will be working independently on outreach and other related activities.



Contractor Compliance unit collaboration efforts continues :

- The last Construction Contracting Industry meeting was held in March 2025. Topics continue to focus on:
 - ✓ Unions & Apprenticeship Programs
 - ✓ Aging of the workforce and union members
 - ✓ Methodologies to increase membership: Spreading awareness on the opportunities for employment and advancement with the highway construction industry
 - ✓ Hosting a dual open house for individuals interested in working on NJDOT's construction projects internally with NJDOT or externally with NJDOT's construction contractors.
- The next scheduled Construction Contracting Industry meeting will be held on May 9, 2025



Thank you!