

CIA TEAM

**ORGANIZATIONAL  
SUPPORT &  
IMPROVEMENT**

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# EDC-7 Initiative Statement

*The demand for highway workers is growing, and emerging technologies require new skills.*

*This innovation helps stakeholders improve their ability to **identify, train, and place** highway construction workers.*

*The focus will expand to rural and Tribal communities to increase career opportunities.*

# Implementation Plans

*Development Stage*



Meeting with the Unions and Vocational schools

Vicki Tilghman-Ansley meeting with the Unions



Finalizing program proposals and appointing Program Coordinator

Vicki Tilghman-Ansley meeting with the Unions



Exploring resource opportunities through the Department of Labor and established programs/grants

Title 23, section 504e Federal- Aid Program for Workforce Development, Training, and Education



Developing a Strategic Action Plan for short- and long-term activities  
Identifying roles and responsibilities to keep track of the initiative



Identifying solutions for workforce recruitment and retention