

CIA TEAM

**Organizational  
Support &  
Improvement**

NJDOT – Zenobia Fields

FHWA – Brian Goodson

# Strategic Workforce Development

## Update – Succession Planning Efforts

- Working Group Meeting – June 22<sup>nd</sup> at 10am via Teams
- Formalize Goals and Timeline
  - Formulate Department-Wide Mentorship Program
  - Identify Emerging Skillset need with Partners
  - Continue Industry Association Outreach
  - Continue College/University Outreach



# Virtual Public Involvement

## National Virtual Public Involvement (VPI) Peer Exchange

- ❖ Development Conversations Delayed by FHWA HQ
- ❖ Desire to do something smaller scale the summer?
  - MPO and Other Partner Participation?
- ❖ Interactive Engaging Tools
- ❖ Local and audience perspective



QUESTIONS?