

CIA TEAM

**Organizational
Improvement &
Support**

NJDOT – Zenobia Fields

FHWA – Brian Goodson

Strategic Workforce Development



Let's Go! Pilot Workshop – Succession Planning Efforts

Mission Statement – “To create career opportunities for a diverse workforce in terms of disciplines, demographics, and career levels in order to meet the demands of the transportation skills of tomorrow.”

Priority Actions

- i. Industry Association Outreach – TechTalk Interview
- ii. Goal, Measures, Timeline, Buy-In
- iii. Regular Meetings and Follow-up Actions – Resume in April
- iv. College/University Outreach – TechTalk Interview



Virtual Public Involvement

National Virtual Public Involvement (VPI) Peer Exchange

- ❖ Early Development Conversations Continue
- ❖ 3 to 5 Potential DOT Peers
 - MPO and Other Partner Participation?
- ❖ Engaging Underserved Populations – think outside the box!
- ❖ Information Sharing & Feedback – projects, programs, long range planning efforts, and ongoing initiatives.
- ❖ Aim for early Summer



QUESTIONS?