

CIA TEAM

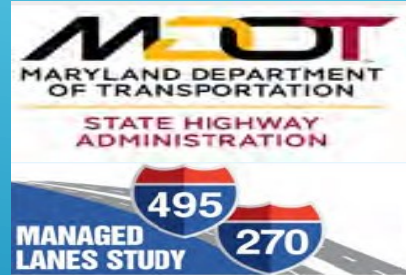
**Organizational  
Improvement &  
Support**

NJDOT – Zenobia Fields

FHWA – Brian Goodson

# Virtual Public Involvement

The Evolution of Virtual Public Involvement (VPI) During the Pandemic:  
State Transportation Agency Practices & Lessons Learned.



- ❖ Platform Choice Matters – stakeholder vs. public
- ❖ Prepare Team – provide clear instructions to presenters/organizers/moderators.
- ❖ Underserved Populations – think outside the box!
- ❖ Information Sharing & Feedback – provide a variety of ways to share information and gather feedback.
- ❖ Duration – advertise start time but not end time, shorter meetings.

# Strategic Workforce Development



## I. Fostering Partnerships

- ✓ **Raise** Awareness and Foster Healthy Attitudes Towards Construction Careers
- ✓ **Build** Capacity in the Highway Contractor Workforce
- ✓ **Utilize** Industry Accredited Pre-Employment Training Programs
- ✓ **Provide** a Pathway to Apprenticeship and Jobs



## II. Let's Go! Pilot Workshop – Succession Planning Efforts

### a. Confirmed September 21st





QUESTIONS?