



A COMMITMENT TO COMMUNITIES

We Make A Difference In Your Community Everyday



INFORM



INNOVATE



COLLABORATE



EMPOWER



EVOLVE

Research Expo
October 23, 2019



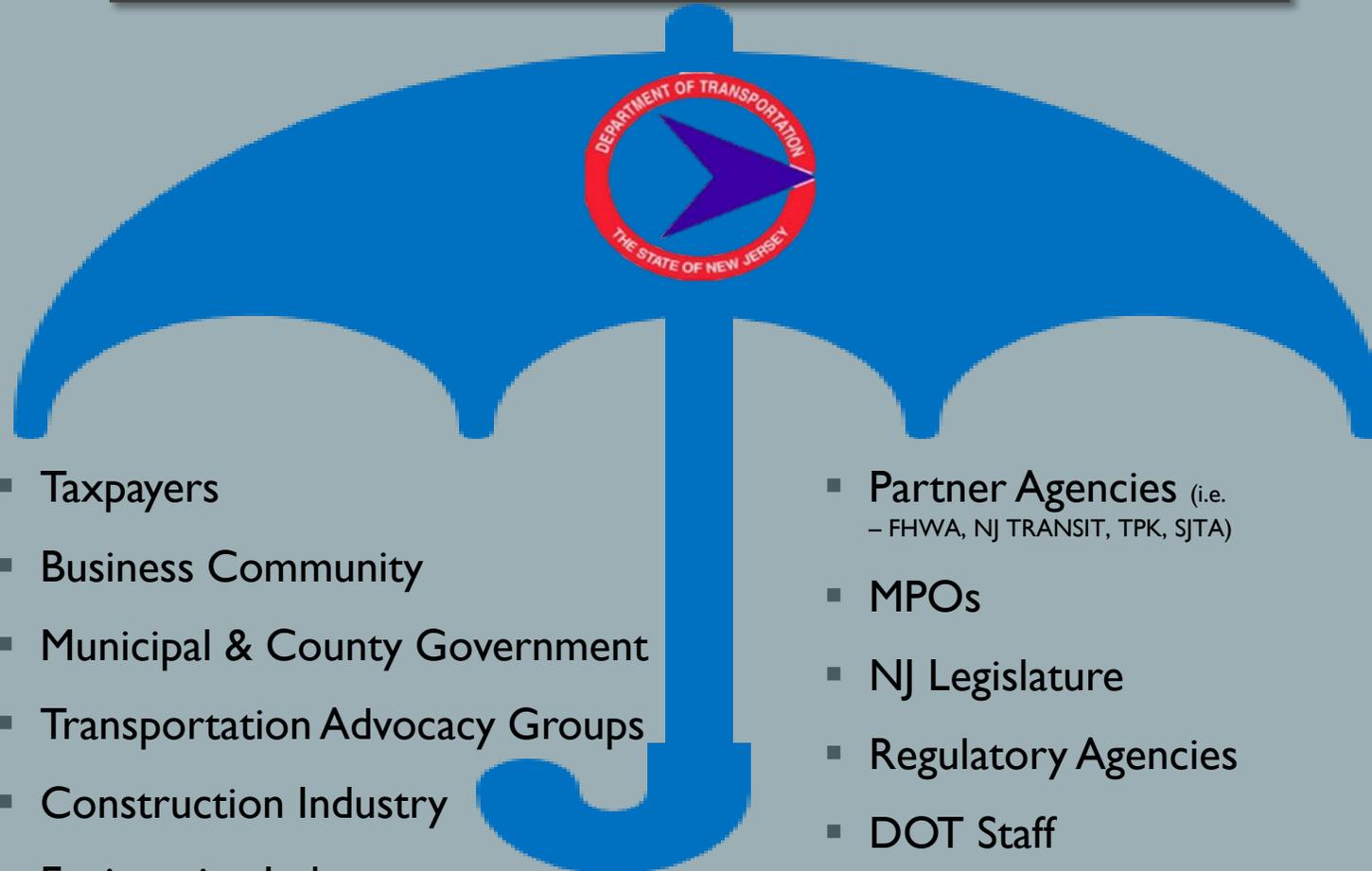


NEW MISSION STATEMENT

NJDOT will provide a world class transportation system that:

- Enhances the **quality of life** for residents and traveling public
- Achieves consistent progress through focused investments in keeping infrastructure in a **“State of Good Repair”**
- Stimulates and sustains smart development and **economic growth**
- Employs the latest **technologies** to adapt to changing conditions and environments
- Respects and protects the distinctive and delicate character of the State’s **natural resources**
- Eagerly embraces its role as a **customer service** organization

COMMITMENT TO OUR PARTNERS



- Taxpayers
- Business Community
- Municipal & County Government
- Transportation Advocacy Groups
- Construction Industry
- Engineering Industry
- Partner Agencies (i.e.
– FHWA, NJ TRANSIT, TPK, SJTA)
- MPOs
- NJ Legislature
- Regulatory Agencies
- DOT Staff
- ...

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OFFICE OF GOVERNMENT & COMMUNITY RELATIONS

- Stakeholder Engagement
- Local Officials Briefings
- Elected Officials Liaisons
- Public Information Centers
- Public Involvement Action Planning



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DIVISION OF CIVIL RIGHTS AND AFFIRMATIVE ACTION



HOW WE ACHIEVE OUR MISSION

EXTERNAL

- TITLE VI & NONDISCRIMINATION PROGRAMS
- DISADVANTAGED & SMALL BUSINESS PROGRAMS
- CONTRACTOR COMPLIANCE PROGRAMS

INTERNAL

- EQUAL EMPLOYMENT OPPORTUNITY & AFFIRMATIVE ACTION
- DIVERSITY, INCLUSION & ENGAGEMENT (**NEW**)



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DISADVANTAGED AND SMALL BUSINESS PROGRAMS UNIT

Unit's Responsibilities

- Establish three-year Federal DBE goal
- Monitor goal and submit reports to FHWA
- Certify firms for the DBE or ESBE Programs
- Maintain the NJUCP directory
- Host Contractor Venture Forums & NJDOT's DBE Supportive Services program
- Engage in outreach activities

DBE/ESBE/SBE's responsibilities

- Ensure certifications are current
- Keep contact information current
- Directories - business description
- Directories - NAICS or commodity codes
- Network and build relationships
- Attend training sessions



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CERTIFICATIONS

DBE	ESBE	SBE
FEDERALLY FUNDED CONTRACTING OPPORTUNITIES	FEDERALLY FUNDED CONTRACTING OPPORTUNITIES	STATE FUNDED CONTRACTING OPPORTUNITIES
CERTIFIED BY NJUCP PARTNERS NJDOT, NJ TRANSIT OR THE PORT AUTHORITY OF NY/NJ	CERTIFIED BY NJDOT	CERTIFIED BY NJ DIVISION OF REVENUE NJ SELECTIVE ASSISTANCE VENDOR INFORMATION (NJSAVI)
https://njucp.dbesystem.com/Default.asp	https://www.state.nj.us/transportation/business/civilrights/pdf/ESBEDirectory.pdf	https://www20.state.nj.us/TYTR_SAVI/vendorSearch.jsp



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PATHWAY TO CIVIL RIGHTS CONTRACT COMPLIANCE

DBE, ESBE, SBE Program

- Opportunities for Participation (Contract Goals)
- Showing a Commitment to Meet the Goal (Pre-Award Efforts)
- Continued Endeavors Toward Meeting the Goal (Post-Award Efforts)
- Was the Goal Met?



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PATHWAY TO CIVIL RIGHTS CONTRACT COMPLIANCE

Implementing EEO/AA

- EEO/AA Plan Requirements
- Workforce Employment Goals
- Workforce Reporting
- On-the-Job Training

Wage Rate/Labor Compliance

- Applicable Prevailing Wage Rate Laws
- Required Postings
- Federal Wage Rates



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Thank You/Questions?



<https://www.state.nj.us/transportation/>

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Connection!



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